

## BUSINESS CONTINUITY POLICY

Business continuity is a strategic priority for the Company, particularly as a software provider operating within the military and defense sector. The Company is committed to ensuring compliance with applicable legal, regulatory, and contractual requirements; safeguarding national security–related information and assets; protecting business interests; meeting defense customer mission requirements; and maintaining high service availability and operational resilience.

As a result, the Company has established, implemented, and maintains a Business Continuity Management System (BCMS) in accordance with ISO 22301:2019, integrated with its Information Security, Quality Management, and Risk Management frameworks, with the following goals:

- Protection of employee safety and security
- Safeguarding classified, controlled, and sensitive information
- High availability of mission-critical systems and secure development environments
- Defined and tested Recovery Time Objectives (RTO) and Recovery Point Objectives (RPO)
- Immediate and structured recovery of critical functions in case of disruption
- Continuity of defense-related software development, integration, and support services
- Resilience against cyber threats, infrastructure failures, physical security incidents, and supply chain disruptions
- Maintaining compliance with contractual and regulatory obligations
- Preserving customer confidence and operational readiness
- Continuous improvement of resilience capabilities through testing, audits, and lessons learned

The Business Continuity Manager is responsible for establishing, monitoring, maintaining, and continually improving the BCMS, including conducting Business Impact Analyses, coordinating risk assessments, overseeing continuity and disaster recovery planning, organizing exercises and simulations, and ensuring that employees are appropriately informed and trained regarding their roles and responsibilities.

All personnel involved in activities and processes related to the Company's Business Continuity are responsible for applying this Policy and complying with the corresponding BCMS procedures within their respective work areas, including safeguarding information and promptly reporting incidents or potential disruptions.

Top Management and all employees are fully committed to achieving the Company's business continuity objectives, strengthening operational resilience, and upholding the principles of preparedness, protection, recovery, and continuous improvement in support of our defense customers and mission-critical obligations.

George Menexis  
Chief Executive Officer  
2026