

INFORMATION SECURITY POLICY

The Management of SCYTALYS S.A. acknowledging the information and information systems' importance in business processes implementation, supports and promotes actions aiming to safeguard the systems' normal operation. For this reason, the Company takes the proper technical and organizational measures to ensure the availability, integrity and confidentiality of the data it process.

At the same time, it adheres to policies and procedures in the context of which the following are defined:

- Organizational units and roles required for Information Security issues monitoring.
- Technical measures for controlling and restricting access to information and information systems.
- Information classification method based on its importance and criticality.
- The required actions for information protection during the phases of processing, storing and transferring.
- Methods for training the Company's employees and partners in Information Security.
- Information Security incidents handling method.
- Methods for ensuring the continuous operation of business processes in cases of information systems failures or physical disasters.

The Company conducts periodically Information Security Risk Assessments and determines the required corrective actions. It evaluates the effectiveness of the Information Security Procedures by defining performance indicators, describing their measurement methods, producing and reviewing periodic reports with a view to continuously improving the system.

The Information Security Manager is responsible for the Information Security Management System operation and control as well as for taking the required initiatives to eliminate any factor that may lead to Company's information availability, integrity or confidentiality compromise.

Company's employees and partners with access to information and information systems are responsible for adhering to the rules of the implemented Information Security Policy.

George Menexis Chief Executive Officer 2025

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